For the Fiscal Year Ended March 31, 2023

Annual Select[®] 2023 TOKYO KEIKI INC.

2-16-46 Minami-Kamata, Ohta-ku, Tokyo

(Securities Code: 7721)

+81-3-3732-2111

Corporate Profile

Established in 1896 as Japan's first manufacturer of measuring instruments, TOKYO KEIKI INC. had its start as a producer of pressure gauges. For 127 years, we have embraced the themes of world-class technology, quality that responds to the expectations of our customers and creation of new value in the development and manufacture of numerous new products that are reflective of the times and dramatic advances in technology.

TOKYO KEIKI INC. is, by segment, comprised of Marine Systems Business including the Marine Systems Company, Hydraulics and Pneumatics Business including the Measurement Systems Company, Fluid Measurement Equipment Business including the Fluid Power & Control Systems Company, Defense & Communications Equipment Business including the Electronics Systems Company and the Communication & Control Systems Company, and Other Business including the Inspection Systems Company and the subsidiaries. The products and services provided to customers by these six companies contribute to the enhancement of our society.

Navigational safety and energy savings of ships have been greatly improved by technologies such as autopilot, radar, electronic chart display & information systems, and other products which have been provided to the large and diverse maritime market by the Marine Systems Company. The Measurement Systems Company's highly regarded and proven ultrasonic flowmeter and its radar level gauge products are vital components in water and wastewater management systems and river monitoring disaster prevention systems. Addressing the themes of energy savings, environmental compatibility, and computerization, the Fluid Power & Control Systems Company provides a wide variety of hydraulic products for injection molding machinery and machine tools. The remote control of construction equipment enabled by the wireless control systems and other products manufactured by the Company factors greatly in the realization of unmanned construction and labor savings. Inspection equipment provided by the Inspection Systems Company is utilized by the printing industry to detect imperfections in printed material as well as problems in the printing process, issues that are critical for rigorous quality control. The Communication & Control Systems Company supplies microwave devices which are core components in wireless information equipment and power electronics. The Company also provides helicopter broadcasting systems that optimize television relay circuits and inertial sensors that are essential for attitude control of autonomous mobile robots and other applications. Advanced aerospace electronic equipment for the defense market and marine traffic systems for the Japan Coast Guard are among the products offered by the Electronics Systems Company.

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* While every best effort has been made to provide a translation meeting the quality standards required of professionals, the Company does not guarantee it is 100% accurate. Therefore, please verify the original Japanese text for any final judgments made based on this information.

I. Summary of Selected Financial Data (Consolidated)

| | 88th fiscal year | 89th fiscal year | 90th fiscal year | 91st fiscal year | 92nd fiscal year |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| | From April 1, 2018 | From April 1, 2019 | From April 1, 2020 | From April 1, 2021 | From April 1, 2022 |
| | to March 31, 2019 | to March 31, 2020 | to March 31, 2021 | to March 31, 2022 | to March 31, 2023 |
| Net sales (Million yen) | 46,692 | 47,440 | 42,081 | 41,510 | 44,296 |
| Ordinary profit (Million yen) | 2,660 | 2,011 | 1,458 | 1,926 | 1,687 |
| Profit attributable to owners of parent (Million yen) | 1,936 | 1,425 | 945 | 1,493 | 873 |
| Comprehensive income (Million yen) | 1,476 | 676 | 2,695 | 1,821 | 581 |
| Net assets (Million yen) | 29,481 | 29,644 | 31,939 | 33,348 | 33,451 |
| Total assets (Million yen) | 58,349 | 54,577 | 53,546 | 56,018 | 56,624 |
| Net assets per share (Yen) | 1,764.15 | 1,782.35 | 1,919.21 | 2,005.00 | 2,005.89 |
| Basic earnings per share (Yen) | 117.19 | 86.76 | 57.67 | 91.06 | 53.16 |
| Diluted earnings per share (Yen) | _ | _ | _ | _ | _ |
| Equity ratio (%) | 49.75 | 53.46 | 58.74 | 58.71 | 58.15 |
| Return on equity (ROE) (%) | 6.79 | 4.90 | 3.12 | 4.64 | 2.65 |
| Price-earnings ratio (PER) (Times) | 9.39 | 8.01 | 16.37 | 13.03 | 22.85 |
| Net cash provided by (used in) operating activities (Million yen) | 1,638 | 2,915 | 7,068 | 2,256 | (2,829) |
| Net cash provided by (used in) investing activities (Million yen) | (1,135) | (1,139) | (928) | (572) | 4 |
| Net cash provided by (used in) financing activities (Million yen) | (920) | (3,456) | (2,247) | (1,120) | (780) |
| Cash and cash equivalents at end of period (Million yen) | 9,397 | 7,709 | 11,588 | 12,208 | 8,671 |
| Number of employees [Separately, average number of temporary employees] (Persons) | 1,571 [333] | 1,660 [232] | 1,672 [221] | 1,696 [195] | 1,676 [214] |

Notes: 1. Diluted earnings per share are not described since no dilutive shares exist.

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TOKYO KEIKI INC. has applied the "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 31, 2020) and relevant ASBJ regulations from the beginning of the 91st fiscal year, and the key management indices for the 91st fiscal year and subsequent fiscal years are those after applying the accounting standard and relevant ASBJ regulations.

II. To Our Stakeholders



Tsuyoshi ANDO Representative Director, President & CEO

FY2022 Operating Results and FY2023 Forecast

I would like to extend my sincerest appreciation for your patronage of TOKYO KEIKI.

In fiscal 2022 (fiscal year ended March 31, 2023), the global economy resumed economic activity in each country in earnest, despite the impact of China's zero COVID policy. Amid these conditions, there were continued concerns about economic recovery because of soaring resource prices caused by the protracted situation in Ukraine and monetary tightening across the world.

The Japanese economy also remained uncertain, due to a shortage of components such as semiconductors, soaring raw material prices, rapid exchange rate fluctuations, and a sharp rise in energy prices.

Under these economic conditions, the TOKYO KEIKI Group has engaged in the following basic policies of the Medium-term Business Plan: "Expanding business domains," "Promoting globalization," and "Continuously strengthening existing business," in order to realize our TOKYO KEIKI Vision 2030 that we announced in June 2021.

Regarding "Expanding business domains," in order to expand our space business, our Defense & Communications Equipment Business began constructing a space building (formerly named the satellite assembly building) to enable the simultaneous production of several small satellites. Regarding "Promoting globalization," we stepped up efforts to expand sales of our new model Electronic Chart Display and Information Systems (ECDIS) to Europe in Marine Systems Business. In Defense & Communications Equipment Business, the performance specifications of our high-resolution Ku-band solid-state radar for coastal surveillance "SeaKu," which was delivered to Europe in the previous fiscal year, have been listed in the recommendations of VTS radar issued by International Association of Marine Aids to Navigation and Lighthouse Authorities (IALA). Accordingly, we expect further progress of sales overseas in the future. Furthermore, in Other business, we released a new product M-CAP V2 for material inspection to strengthen sales expansion in the Asian region, where demand is strong.

Regarding "Continuously strengthening existing business," in Marine Systems Business, we have begun joint R&D with Nabtesco Corporation with the aim of further reduction of vessel fuel consumption and labor-saving. In addition, capital expenditures were made to increase production in order to meet increasing demand for mechanical gyrocompasses and fiber optic gyrocompasses.

Under such measures, with regard to the Group's consolidated earnings for fiscal 2022, net sales increased by 6.7% compared with the previous fiscal year to \$44,296 million with increased revenue in all segments as a result of the substantial increase in orders received, the effect of the yen's depreciation, and the Company's continued efforts to optimize selling prices on a company-wide basis. On the other hand, because of the increase in the cost of sales ratio due to soaring raw material prices and changes in the product mix, as well as the increase in SG&A expenses, there was a 19.8% decrease in operating profit from the previous fiscal year to \$1,312 million, and a 12.4% decrease in ordinary profit to \$1,687 million. In addition to the above, a \$662 million gain on sales of shares was recorded as extraordinary income for the purpose of a reduction in cross shareholdings, but Hydraulics and Pneumatics Business recorded an impairment loss of \$1,115 million as extraordinary losses. As a result, there was

a 41.6% decrease in profit attributable to owners of parent from the previous fiscal year to ¥873 million.

The operating profit margin declined 0.9 percentage points compared with the previous fiscal year to 3.0% and the return on equity (ROE) declined 1.9 percentage points compared with the previous fiscal year to 2.7%. Going forward, we will focus on further improving business earnings and strengthening our financial bases while strengthening risk management.

In fiscal 2023 (fiscal year ending March 31, 2024), we expect the uncertain conditions to continue including rising energy and raw material prices, exchange rate fluctuations caused by interest rate gaps between Japan and the United States, heightened geopolitical risks such as the situation in Ukraine and the conflict between the United States and China, and inflation and monetary tightening in various countries.

Amid this business environment, we forecast net sales will increase by 3.2% to $\pm 45,700$ million for fiscal 2023, thanks to a backlog of orders at a record high level for the past 10 years, and an increase in the national defense budget. In addition, by working to optimize selling prices in each business, while investing in human resources and R&D, we forecast operating profit will increase by 2.9% to $\pm 1,350$ million, ordinary profit will decrease by 8.1% to $\pm 1,550$ million, and profit attributable to owners of parent will increase by 38.7% to $\pm 1,210$ million.

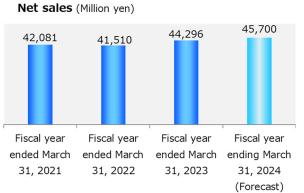
The currently anticipated impact on our business performance from factors including the higher price of raw materials has been factored in to a certain extent. If any matter to be disclosed arises, such information will be promptly announced.

For the fiscal 2022 dividend we have decided to distribute the ordinary dividend of \$30 per share. Furthermore, for fiscal 2023, we intend to increase the ordinary dividend by \$2.5 to \$32.5 per share, with the aim of achieving stable and continuous dividends, after taking into account our business performance and past dividend results.

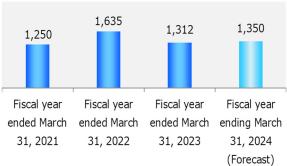
On behalf of the senior management and workforce at TOKYO KEIKI, I would like to close by asking all stakeholders for your ongoing and further support and cooperation.

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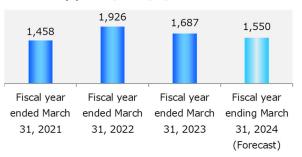
Tsuyoshi ANDO *Representative Director, President & CEO*



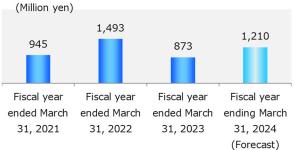
Operating profit (Million yen)



Ordinary profit (Million yen)



Profit attributable to owners of parent



III. Consolidated Financial Statements

(1) Consolidated Balance Sheets

| | As of March 31, 2022 | As of March 31, 2023 |
|--|----------------------|----------------------|
| Assets | | |
| Current assets | | |
| Cash and deposits | 12,244 | 8,710 |
| Notes and accounts receivable - trade, and | 11,976 | 13,783 |
| contract assets | 11,970 | 13,785 |
| Electronically recorded monetary claims - | 3,353 | 3,598 |
| operating | | |
| Merchandise and finished goods | 1,866 | 1,958 |
| Work in process | 6,958 | 8,423 |
| Raw materials and supplies | 6,155 | 7,772 |
| Accounts receivable - other | 245 | 269 |
| Other | 307 | 302 |
| Allowance for doubtful accounts | (1) | (1) |
| Total current assets | 43,102 | 44,814 |
| Non-current assets | | |
| Property, plant and equipment | | |
| Buildings and structures | 13,576 | 13,617 |
| Accumulated depreciation | (10,978) | (11,621) |
| Buildings and structures, net | 2,598 | 1,997 |
| Machinery, equipment and vehicles | 12,682 | 12,976 |
| Accumulated depreciation | (11,310) | (12,050) |
| Machinery, equipment and vehicles, net | 1,372 | 926 |
| Tools, furniture and fixtures | 10,800 | 11,107 |
| Accumulated depreciation | (10,161) | (10,467) |
| Tools, furniture and fixtures, net | 638 | 640 |
| Land | 1,873 | 1,854 |
| Construction in progress | 135 | 41 |
| Total property, plant and equipment | 6,617 | 5,458 |
| Intangible assets | | |
| Software | 38 | 42 |
| Software in progress | 45 | 95 |
| Other | 11 | 0 |
| Total intangible assets | 94 | 137 |
| Investments and other assets | | |
| Investment securities | 3,956 | 3,440 |
| Deferred tax assets | 157 | 560 |
| Guarantee deposits | 515 | 496 |
| Retirement benefit asset | 1,496 | 1,505 |
| Other | 123 | 268 |
| Allowance for doubtful accounts | (42) | (54) |
| Total investments and other assets | 6,206 | 6,215 |
| Total non-current assets | 12,916 | 11,809 |
| Total assets | 56,018 | 56,624 |

| | As of March 31, 2022 | As of March 31, 2023 |
|--|----------------------|----------------------|
| Liabilities | | |
| Current liabilities | | |
| Notes and accounts payable - trade | 6,565 | 6,824 |
| Short-term borrowings | 8,102 | 9,951 |
| Accounts payable - other | 417 | 673 |
| Income taxes payable | 440 | 256 |
| Provision for bonuses | 1,159 | 1,145 |
| Provision for shareholder benefit program | 81 | 81 |
| Other | 2,266 | 2,455 |
| Total current liabilities | 19,031 | 21,385 |
| Non-current liabilities | | |
| Long-term borrowings | 2,136 | - |
| Provision for retirement benefits for directors (and other officers) | 70 | 62 |
| Asset retirement obligations | 788 | 788 |
| Retirement benefit liability | 563 | 577 |
| Other | 82 | 359 |
| Total non-current liabilities | 3,640 | 1,787 |
| Total liabilities | 22,671 | 23,172 |
| Net assets | | |
| Shareholders' equity | | |
| Share capital | 7,218 | 7,218 |
| Capital surplus | 14 | 17 |
| Retained earnings | 24,152 | 24,532 |
| Treasury shares | (675) | (663) |
| Total shareholders' equity | 30,708 | 31,104 |
| Accumulated other comprehensive income | | |
| Valuation difference on available-for-sale securities | 1,246 | 971 |
| Foreign currency translation adjustment | 37 | 206 |
| Remeasurements of defined benefit plans | 897 | 645 |
| Total accumulated other comprehensive income | 2,180 | 1,822 |
| Non-controlling interests | 460 | 525 |
| Total net assets | 33,348 | 33,451 |
| Total liabilities and net assets | 56.018 | 56,624 |

(2) Consolidated Statements of Income and Consolidated Statements of Comprehensive Income

| | | (Million yen |
|---|-------------------------------------|-------------------------------------|
| | Fiscal year ended March 31, 2022 | Fiscal year ended March 31, 2023 |
| Net sales | 41,510 | 44,296 |
| Cost of sales | 30,527 | 33,308 |
| Gross profit | 10,983 | 10,988 |
| Selling, general and administrative expenses | 9,348 | 9,676 |
| Operating profit | 1,635 | 1,312 |
| Non-operating income | | |
| Interest income | 4 | 4 |
| Dividend income | 107 | 177 |
| Dividend income of life insurance | 34 | 34 |
| Rental income from facilities | 10 | 8 |
| Share of profit of entities accounted for using equity method | 84 | 102 |
| Subsidy income | 43 | 43 |
| Foreign exchange gains | 11 | _ |
| Other | 69 | 93 |
| Total non-operating income | 362 | 461 |
| Non-operating expenses | | |
| Interest expenses | 54 | 52 |
| Rental expenses on facilities | 14 | 15 |
| Foreign exchange losses | _ | 12 |
| Other | 3 | 7 |
| Total non-operating expenses | 71 | 85 |
| Ordinary profit | 1,926 | 1,687 |
| Extraordinary income | | |
| Gain on sale of investment securities | 141 | 662 |
| Insurance claim income | _ | 29 |
| Total extraordinary income | 141 | 691 |
| Extraordinary losses | | |
| Impairment losses | _ | 1,115 |
| Loss on sale and retirement of non-current assets | 87 | 6 |
| Loss on fire | | 16 |
| Total extraordinary losses | 87 | 1,138 |
| Profit before income taxes | 1,980 | 1,240 |
| Income taxes - current | 486 | 464 |
| Income taxes - deferred | 18 | (162) |
| Total income taxes | 504 | 302 |
| Profit | 1,476 | 938 |
| Profit (loss) attributable to non-controlling interests | (17) | 66 |
| Profit attributable to owners of parent | 1,493 | 873 |

Consolidated Statements of Comprehensive Income

| | | (Million yen) |
|---|-------------------------------------|-------------------------------------|
| | Fiscal year ended March 31, 2022 | Fiscal year ended March 31, 2023 |
| Profit | 1,476 | 938 |
| Other comprehensive income | | |
| Valuation difference on available-for-sale securities | 215 | (275) |
| Foreign currency translation adjustment | 86 | 169 |
| Remeasurements of defined benefit plans, net of tax | 40 | (252) |
| Share of other comprehensive income of entities accounted for using equity method | 3 | 0 |
| Total other comprehensive income | 344 | (358) |
| Comprehensive income | 1,821 | 581 |
| Comprehensive income attributable to | | |
| Comprehensive income attributable to owners of parent | 1,838 | 515 |
| Comprehensive income attributable to non- controlling interests | (17) | 66 |

(3) Consolidated Statements of Changes in Equity

Fiscal year ended March 31, 2022

| | | | | | (Million yen) | | |
|--|---------------|----------------------|-------------------|-----------------|----------------------------------|--|--|
| | | Shareholders' equity | | | | | |
| | Share capital | Capital surplus | Retained earnings | Treasury shares | Total shareholders' equity | | |
| Balance at beginning of period | 7,218 | 14 | 23,076 | (688) | 29,619 | | |
| Cumulative effects of changes in accounting policies | | | (7) | | (7) | | |
| Restated balance | 7,218 | 14 | 23,069 | (688) | 29,612 | | |
| Changes during period | | | | | | | |
| Dividends of surplus | | | (410) | | (410) | | |
| Profit attributable to owners of parent | | | 1,493 | | 1,493 | | |
| Purchase of treasury shares | | | | (0) | (0) | | |
| Disposal of treasury shares | | | (1) | 14 | 13 | | |
| Net changes in items other than shareholders' equity | | | | | | | |
| Total changes during period | - | - | 1,082 | 14 | 1,096 | | |
| Balance at end of period | 7,218 | 14 | 24,152 | (675) | 30,708 | | |

| | A | Accumulated other c | e | | | |
|--|--|---|---|---|------------------------------|------------------|
| | Valuation difference on available-for-sale securities | Foreign currency translation adjustment | Remeasurements of defined benefit plans | Total accumulated other comprehensive income | Non-controlling interests | Total net assets |
| Balance at beginning of period | 1,031 | (52) | 856 | 1,835 | 485 | 31,939 |
| Cumulative effects of changes in accounting policies | | | | | | (7) |
| Restated balance | 1,031 | (52) | 856 | 1,835 | 485 | 31,932 |
| Changes during period | | | | | | |
| Dividends of surplus | | | | | | (410) |
| Profit attributable to owners of parent | | | | | | 1,493 |
| Purchase of treasury shares | | | | | | (0) |
| Disposal of treasury shares | | | | | | 13 |
| Net changes in items other than shareholders' equity | 215 | 89 | 40 | 344 | (25) | 319 |
| Total changes during period | 215 | 89 | 40 | 344 | (25) | 1,416 |
| Balance at end of period | 1,246 | 37 | 897 | 2,180 | 460 | 33,348 |

Fiscal year ended March 31, 2023

| | | | | | (Million yen) | | |
|--|---------------|----------------------|-------------------|-----------------|----------------------------------|--|--|
| | | Shareholders' equity | | | | | |
| | Share capital | Capital surplus | Retained earnings | Treasury shares | Total shareholders' equity | | |
| Balance at beginning of period | 7,218 | 14 | 24,152 | (675) | 30,708 | | |
| Changes during period | | | | | | | |
| Dividends of surplus | | | (492) | | (492) | | |
| Profit attributable to owners of parent | | | 873 | | 873 | | |
| Purchase of treasury shares | | | | (0) | (0) | | |
| Disposal of treasury shares | | 4 | | 12 | 15 | | |
| Net changes in items other than shareholders' equity | | | | | | | |
| Total changes during period | - | 4 | 380 | 12 | 396 | | |
| Balance at end of period | 7,218 | 17 | 24,532 | (663) | 31,104 | | |

| | 1 | Accumulated other co | | | | |
|--|--|---|---|---|------------------------------|------------------|
| | Valuation difference on available-for-sale securities | Foreign currency translation adjustment | Remeasurements of defined benefit plans | Total accumulated other comprehensive income | Non-controlling interests | Total net assets |
| Balance at beginning of period | 1,246 | 37 | 897 | 2,180 | 460 | 33,348 |
| Changes during period | | | | | | |
| Dividends of surplus | | | | | | (492) |
| Profit attributable to owners of parent | | | | | | 873 |
| Purchase of treasury shares | | | | | | (0) |
| Disposal of treasury shares | | | | | | 15 |
| Net changes in items other than shareholders' equity | (275) | 169 | (252) | (358) | 66 | (292) |
| Total changes during period | (275) | 169 | (252) | (358) | 66 | 104 |
| Balance at end of period | 971 | 206 | 645 | 1,822 | 525 | 33,451 |

(4) Consolidated Statements of Cash Flows

| | Fiscal year ended | Fiscal year ended |
|--|-------------------|---|
| | March 31, 2022 | March 31, 2023 |
| Cash flows from operating activities | | |
| Profit before income taxes | 1,980 | 1,240 |
| Depreciation | 1,073 | 1,035 |
| Amortization of guarantee deposits | 12 | 12 |
| Impairment losses | - | 1,115 |
| Increase (decrease) in allowance for doubtful accounts | (16) | 12 |
| Increase (decrease) in provision for bonuses | 62 | (15 |
| Increase (decrease) in provision for retirement | | , i i i i i i i i i i i i i i i i i i i |
| benefits for directors (and other officers) | 13 | (8 |
| Increase (decrease) in provision for shareholder benefit program | 9 | 0 |
| Interest and dividend income | (111) | (181 |
| Increase (decrease) in retirement benefit liability | (339) | (358 |
| Interest expenses | 54 | 52 |
| Foreign exchange losses (gains) | - | (0 |
| Share of loss (profit) of entities accounted for using equity method | (84) | (102 |
| Loss (gain) on sale of investment securities | (141) | (662 |
| Loss (gain) on sale and retirement of non-current assets | 87 | 6 |
| Decrease (increase) in trade receivables | 1,060 | (2,044 |
| Decrease (increase) in inventories | (2,297) | (3,158 |
| Increase (decrease) in trade payables | 1,457 | 248 |
| Decrease (increase) in other assets | (191) | (85 |
| Increase (decrease) in other liabilities | (221) | 537 |
| Subtotal | 2,406 | (2,354 |
| Interest and dividends received | 111 | 181 |
| Interest paid | (55) | (52 |
| Income taxes paid | (207) | (604 |
| Net cash provided by (used in) operating activities | 2,256 | (2,829 |
| ash flows from investing activities | | |
| Payments into time deposits | (36) | (115 |
| Proceeds from withdrawal of time deposits | 36 | 38 |
| Purchase of investment securities Proceeds from sale of investment securities | (9) | (8 |
| Purchase of non-current assets | 218 | 968 |
| Proceeds from sale of non-current assets | (786) | (891 |
| Payments of leasehold and guarantee deposits | (4) | (10 |
| Proceeds from refund of leasehold and guarantee deposits | 10 | 18 |
| Other, net | (1) | (1 |
| Net cash provided by (used in) investing activities | (572) | 4 |
| ash flows from financing activities | | |
| Repayments of long-term borrowings | (702) | (288 |
| Purchase of treasury shares | (0) | (0 |
| Dividends paid | (410) | (492 |
| Dividends paid to non-controlling interests | (8) | |
| Net cash provided by (used in) financing activities | (1,120) | (780 |
| ffect of exchange rate change on cash and cash | 56 | 68 |
| quivalents | 620 | (3,537 |
| ash and cash equivalents at beginning of period | 11,588 | 12,208 |
| ash and cash equivalents at ord of period | 12,208 | 8,671 |

IV. Company Information / Stock Information

Company Information (as of March 31, 2023)

| Trade name: | TOKYO KEIKI INC. |
|----------------------------|--|
| Date of establishment: | May 1896 |
| Listing date: | May 1949 |
| Business year: | From April 1 to March 31 |
| Paid-in capital: | ¥7,218 million |
| Number of employees: | 1,676 (excluding those seconded out of the Group and including those seconded into the Group) (Consolidated) |
| Head office: | 2-16-46 Minami-Kamata, Ohta-ku, Tokyo |
| Telephone: | +81-3-3732-2111 |
| Consolidated subsidiaries: | TOKYO KEIKI AVIATION INC. |
| | TOKYO KEIKI POWER SYSTEMS INC. |
| | TOKYO KEIKI INFORMATION SYSTEMS INC. |
| | TOKYO KEIKI TECHNOPORT INC. |
| | TOKYO KEIKI RAIL TECHNO INC. |
| | MOCOS JAPAN CO., LTD. |
| | TOKYO KEIKI U.S.A., INC. |
| | TOKYO KEIKI (SHANGHAI) CO., LTD. |
| | TOKYO KEIKI PRECISION TECHNOLOGY CO., LTD. |

Directors, Audit and Supervisory Committee Members (as of June 29, 2023)

| President | Tsuyoshi ANDO | Director, Audit & Supervisory Committee Member |
|-----------|-----------------|---|
| Director | Yukihiko SUZUKI | Takahiro KASHIMA |
| Director* | Sayoko IZUMOTO | Director, Audit & Supervisory Committee Member* |
| | | Nanpei YANAGAWA |
| | | Director, Audit & Supervisory Committee Member* |
| | | Takashi NAKAMURA |
| | | * Outside Director |

Stock Status (as of March 31, 2023)

| Total number of authorized shares: | 50,000,000 shares |
|------------------------------------|-------------------|
| Total number of shares issued: | 17,076,439 shares |
| Number of shareholders: | 11,682 |
| Major shareholders (Top 10) | |

| Shareholder name | Number of shares held (Thousands) | Share-holding ratio (excluding treasury shares) (%) |
|---|--------------------------------------|---|
| The Master Trust Bank of Japan, Ltd. | 1,259 | 7.67 |
| TOKYO KEIKI ASSOCIATION | 1,190 | 7.25 |
| TOKYO KEIKI TRADING-PARTNER SHAREHOLDING ASSOCIATION | 741 | 4.51 |
| Sumitomo Mitsui Banking Corporation | 653 | 3.98 |
| TOKYO KEIKI EMPLOYEE SHAREHOLDING ASSOCIATION | 448 | 2.73 |
| Nippon Life Insurance Company | 376 | 2.29 |
| The Bank of Yokohama, Ltd. | 373 | 2.27 |
| KODEN Holdings Co., Ltd. | 360 | 2.19 |
| Mitsubishi UFJ Trust and Banking Corporation | 339 | 2.06 |
| Masayoshi YAMAUCHI | 327 | 1.99 |

Shares held by trust and banking companies include those related to trust services.
The Company retains 662 thousand shares as treasury shares, which are excluded from the above list of principal shareholders.
The percentage of total shares is calculated without treasury shares.